

Glenwood Public Library Board of Trustees Meeting

May 3, 2023

The GPL Board of Trustees meeting was called to order by Chairman Wray at 5:30 pm. Present and attending in person were Painter, Thrane, George, and Hines. Wray and Duran attended via Zoom.

Introduction of Guests: There were no guests.

Consent Agenda: Motion to approve the consent agenda minus the approval of the Minutes for September 7, 2022 was made by George, 2nd by Thrane. Motion carried.

Correspondence: There was no correspondence

Director's Report: As written. Most of the Children's Department has been painted and has been open as of Friday, April 21st. Notice that the Children's Department has reopened is in today's paper.

The salad luncheon seemed to go well, and the staff enjoyed having lunch off. Painter thanked the board on behalf of the staff. This was the first year most of the staff contributed salads.

Committees and Reports:

Friends Report: Held the salad luncheon. No report on that yet.

Foundation Report: The Foundation's next meeting is next Wednesday at 6:30 pm.

Old Business:

- 1. Basement Flooding/Revitalization Update:** Painter reported she got an email from Pinnacle today and expects to have the estimate by Friday. She wanted to know if she should discuss the estimate with the building committee or wait until the next board meeting? Wray suggested waiting until the board meets next month. Painter added that it looks like the city is going to give us the ARCA money. People are starting to put their hands in the air for the money so the sooner we can move forward on the estimate the better. Wray said maybe the board would call a special meeting, and asked Painter to talk to him after she gets the estimate. She agreed.
She still doesn't have a firm date for the finalization for the bookcases, still Mid-July. The person she was working with no longer works there and she's been handed off to another person.

After recent significant rain, no water came into the building. The ramp was gross, but there was no standing water. Still need trim and baseboard. Painter has to order it and public works said they'll install it.

New Business:

- 1. FY2024 Budget/Salaries:** Painter reported that the city gave the library its budget. Did get the money to change the lights to LED's. Got every increase library asked for except salaries. Painter would like to get the library staff's wages comparable to the city's wages. She said there's money in the budget to cover it. One motion to approve the proposed salaries and the FY2024 budget was made by George, 2nd by Duran. Roll Call Vote: Ayes: Wray, George, Thrane, Hines, and Duran. Nays 0.

- 2. FY2024 Salaries:** See above.

- 3. Mid-American Rate:** Painter received a letter from Mid-America stating there's a rate the library can get on that is cheaper. GPL could have saved \$211.00 last year. Painter has no opinion, outside her experience. Wray suggested the board vote on this at next month's meeting. George made a motion we table discussion until the June meeting, 2nd by Hines. Motion carried.

- 4. Enrich Iowa:** Painter was going to spend the money on Midwest Pano, but they weren't going to be able to bill the library in time, and Painter asked for extra materials and she didn't get them. Instead of Midwest Pano the library is going to get some fun things for the children's department if the board doesn't object.

The library didn't get the grant for the fun things from Mills County, so she'd like to get them with this money. Duran asked if they gave Painter any feedback on why the library didn't get the grant? Painter said she put in a request, but they haven't gotten back to her yet. George said there were a lot of people asking.

- 5. Lights From T8 to LED:** Painter presented two options for converting the library's lights to LED. ROI and Bowden. George suggested we use Bowden. They're local, reliable, and have done the library's electrical work in the past. Bowden: \$7,974.00. \$3,534.00 for materials. ROI: \$3,715.00 for materials. Close to the same on materials. Motion to approve Bowden Electrical made by George, 2nd by Thrane. Roll Call Vote: Ayes: Wray, George, Thrane, Hines, and Duran. Nays 0.

- 6. Book Sales:** The library currently sells paperbacks for .10 a piece. The Adult Services librarian would like to increase the price to .25. A motion to raise paperback prices from .10 to .25 was made by Hines, 2nd by George.

Motion carried. Painter added that hardback books are being sold for \$1 and he's fine with that.

- 7. Iowa Library Trustees Handbook – Chapter 1:** We already review the library ordinance once a year. It's on our board calendar. We have a nice gender balance, but as older trustees retire, younger trustees should be recruited. Thrane's term ends next month and he retires.

Questions and Comments: Painter wanted to inform the board that next month is when we'll do the Director Evaluation committee. She will bring the paperwork to the next meeting so a committee can be formed, and she can be evaluated in July.

There being no further business to come before the board, a motion to adjourn was made by George, 2nd by Thrane. Motion carried. Meeting adjourned at 5:30 pm.

Debra Hines, Secretary

Bob Wray, President