## Glenwood Public Library Board of Trustees Meeting

December 2, 2020

The GPL Board of Trustees meeting was called to order by Chair Wray at 5:33 pm. Present were Wray, Thrane, George, Painter, Duran and Hines. Wray, attended by phone, Thrane, George, Duran and Hines attended via Zoom.

Motion to approve consent agenda was made by George, 2<sup>nd</sup> by Duran. Ayes: Wray, Thrane, George, Duran, Hines. Nays 0.

Painter reported that Visa hadn't received last month's payment. She consulted with Winquist and will add that additional amount to payment on the new bill to avoid a late fee.

**Correspondence:** Painter received a note from the Foundation regarding fundraising and a note from Larry Winum thanking the library for all they do.

**Director's Report:** As written. Painter reported that there will be a delay on the space assessment. Stuart thought the board was meeting next Wednesday. She will have her report ready for January's meeting.

There was no Friends Report nor no Foundation Report.

## **Old Business:**

**Mills County Community Foundation grant update:** Painter reported that she's purchased the last of the furniture with the grant and should be finished next week.

**Library Re-opening:** With Covid-19 numbers still high, the library will remain closed. The board was in agreement.

## **New Business:**

**Policy Review: Library Card Registration Policy:** A motion to approve as amended was made by Hines, 2<sup>nd</sup> by George. Ayes: Wray, Thrane, George, Duran and Hines. Nays: 0

**Library Budget:** Painter pointed out how low Glenwood's salaries are compared to other libraries our size in this part of the state. The various options that George and the Budget Committee presented were discussed. The only other 2021 budget line item up for discussion was Building, Grounds & Maintenance.

A motion was made by George and 2<sup>nd</sup> by Duran to present Option 1: A gradual salary budget increase, and a 15% building, grounds & maintenance budget increase to \$20,700.00, at next Tuesday's City Council meeting. Ayes: Wray, Thrane, George, Duran and Hines. Nays: 0

**Iowa Library Trustees Handbook – Chapter 19:** Postponed. Stuart, Director of the Carnegie Libraries in Iowa, will have her report ready in January.

**Iowa Library Trustees Handbook – Chapter 20:** Painter reviewed with the board.

There being no further business to come before the board, a motion to adjourn was made by Duran, 2<sup>nd</sup> by Hines. Motion carried. Meeting adjourned at 6 pm.

Debra Hines, Secretary

Bob Wray, President