

Glenwood Public Library Board of Trustees Meeting

March 2, 2022

The GPL Board of Trustees meeting was called to order by Wray at 5:36 pm. Present and attending in person or via Zoom were Wray, Thrane, Duran, George, Hines, and Painter.

There were no guests.

Consent Agenda:

Motion to approve the consent agenda was made by Durand, 2nd by George. Ayes: Wray, Thrane, Duran, George, and Hines. Nays 0.

Correspondence: Wray requested that Painter read Jackie Harless' resignation letter aloud to the board which she did.

Director's Report: As written. Before any further business was discussed, Jim Asselin's complaint to City Hall was brought up. He alleged he and his wife were required to wear masks even though they were using oxygen. Staff maintained there was a breakdown in communication. When the Asselin's entered the library through the back door, John (Adult Services librarian) requested they wear masks. They said the oxygen was in the car and they had a document they wanted to print out. John offered to print it out for them curbside. John said they left before he finished. Both Mr. Asselin and his wife did not seem angry when they left the library. Staff thought they were going back out to get the oxygen and were surprised when they didn't return. Painter stated she'd never received an official complaint. Wray called Mr. Asselin yesterday and visited with him and said that everything seemed fine after he finished talking to him.

Library accreditation is done and turned in. GPL met all the Tier 1,2, & 3 standards and met 36 out of 38 non-tier standards. The two standards GPL doesn't meet are the library does not provide for payment by credit card and the Library Board of Trustees does not meet with other boards of trustees. Once Amber gets settled in Painter will bring up the subject of credit card access again.

Committees and Reports:

Friends Report: No meeting.

Foundation Report: No meeting.

Old Business:

- 1. Library Re-opening:** Wray suggested leaving the mask requirement sign up and opening the library. Water fountains to remain closed. Painter

requested the upstairs bathrooms be used for staff as a courtesy to Lily with her CF condition. Board had no problem with that. Painter said staff will continue to wear masks, but per the CDC guidelines, the library will downgrade the policy to masks are suggested. Wray brought up posting a sign requesting patrons who do not feel well to not enter. Discussion about water fill versus water fountains followed.

New Business:

- 1. Cataloger/Genealogist:** Board needs to set salary. Discussion of other staff's salaries and budget concerns followed. Motion to approve salary of \$15 an hour for Cataloger/Genealogist position was made by George, 2nd by Duran. Ayes: Wray, Thrane, Duran, George, and Hines. Nays: 0
Motion to raise the Youth Services Librarian's salary from \$13.60 to \$14 was made by Duran, 2nd by Hines. Ayes: Wray, Thrane, Duran, George, and Hines. Nays: 0
- 2. PLA Conference:** Painter decided not to go physically, instead she will attend the complete conference virtually.
- 3. Laptops:** Library has 5 new laptops from the Grant. The library has 5 used laptops to get rid of. A kid wanted to buy one, but Painter needs board approval. Library needs to advertise to the community (on Facebook page) George suggested we place the laptops up for bid. Discussion followed. Wray suggested the library advertise them and the board decide based on the response they get. Board agreed.
- 4. Iowa Library Trustees Handbook—Chapter 7:** Strategic Plan for the library's future. Wray proposed the board read Chapter 7 by next month's meeting for further discussion. George advised we need to get our request in before the school's big renovation request. Super Board meeting is the most efficient way to hold a conversation. George will reach out to Amber on when the next super board meeting is. He recommended the library get put on the agenda.

There being no further business to come before the board, a motion to adjourn was made by Duran, 2nd by George. Motion carried. Meeting adjourned at 6:23 pm.

Debra Hines, Secretary

Bob Wray, President

